

July 01, 2024  
Coimbatore



**\*Personal & Confidential\***

**Mr. Sridhar Kumar**  
**234 Kagam, Kagam (PO)**  
**Sivagiri (via), Erode**  
**Pincode - 638109**

Dear Sridhar,

Congratulations! We are delighted to extend an internship offer to you in our **Software Engineering Team** for the product WPLoyalty.

Upon acceptance of this offer, your internship with the company will commence on **July 08, 2024**, with a standard five-day workweek.

You will receive a stipend of **INR 10,000** (Ten Thousand) for the duration of your internship.

As an intern, you will have "temporary employment" status. Please note that as a temporary employee, you will not be eligible for regular Company employees' benefits. This includes but is not limited to, health insurance, vacation or sick pay, and paid holidays.

The internship will last for nine months starting from your joining date. Throughout this duration, six sprints will be conducted as part of your internship. Your performance will be evaluated after each sprint, and the continuation of your internship will be subject to satisfactory performance at the end of each sprint.

However, your internship with the company is "at will," meaning that either you or the company may terminate your internship at any time, with or without cause and with or without notice.



During your Internship Period, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement. Your association with the Company will be successful and rewarding.

The temporary position will transition to a permanent role upon successful completion of the nine-month training period.

We extend a warm welcome to you at Cartrabbit and eagerly anticipate your valuable contributions to the growth of our organization.

Sincerely,  
For **WPLoyalty**

A handwritten signature in black ink, appearing to read "Nisha S", written over a light blue horizontal line.

Nisha Subramanian  
HR Manager

I hereby accept the above-mentioned terms and conditions.

Name: K. Sridhas Signature:  Date: 03-07-2024